First Unitarian Society of Chicago

Acct. # OPER/	Category ATING INCOME	FY17 Actual 12 months	FY18 Budget Adopted	FY19 Budget Proposed		
4000	Pledges					
	Current Year - Pledges Made (Bd	_	308,818	292,333	(16,485)	Est.: 3% pledge increase. No 25k challenge grant
1010	Uncollected Pledge Factor	-	(21,617)	(20,463)		7%, same as last year
	Net Current Pledges	247,778	287,201	271,869	, -	······································
4020	Prior Year & Augmented	4,752	2,250	2,250	0	
4000	Pledge Subtotal	252,530	289,451	274,119		
	Fundraising					
4110	Auction 2017	7,561	7,500	7,500	0	Net after expenses, 10% to HPK Hunger Pgrms
4300	Activities	3,521	3,750	4,050	300	With \$300 RE fees once on RE sheet. Ties to 7300
	Fundraising	11,082	11,250	11,550	300	
	Contributions					
4200		7,974	4,000	8,279		FY18 + 20% of Gerdes Bequest
4230	,	1,891	2,000	2,000		From Christmas Eve offerings; wash with 6120
	0 Social Mission	17,325	15,000	15,000	0	Mainly "give away the basket"; wash with 6700
4700	Plate Offerings	5,976	6,000	6,000	0	
	Contributions	33,166	27,000	31,279		
5000	Space Use & Other Revenue	172 004	470 704	472.020	000	Detaile on "energing income detail" workshoot
	Space Use	173,801	172,794	173,030		Details on "operating income detail" worksheet
5000	LPLC Nursery Rental 10 months Sabbatical Fund Income	0	0	22,000		See note (1) below Estimated. This will be a wash w/ Sab Exp
5000 F	8 Miscellaneous	1,529	0	21,000 0	21,000	Estimated. This will be a wash w Sab Exp
5900,5	Space & Other Revenue	175,331	172,794	216,030		
5100	Endowment (Income)	45,134	46,000	50,347	4 347	Reflects growth in our investments in 2017
0100		40,104	40,000	00,041	4,047	
	Total Operating Income	517,243	546,495	583,325	36,831	x
OPER		517,243	546,495	583,325	36,831	x
-	ATING EXPENSE SUMMARY					
OPER 6000 6200		517,243 133,572 0	150,800	583,325 152,344 0	1,544	x 1.9% salary increase
6000	ATING EXPENSE SUMMARY Senior Co-Ministers Intern Student Minister	133,572		152,344 0		
6000 6200	ATING EXPENSE SUMMARY Senior Co-Ministers	133,572 0	150,800 0	152,344	1,544 0	
6000 6200	ATING EXPENSE SUMMARY Senior Co-Ministers Intern Student Minister Minister-at-Large Honorarium Sabbatical Expense	133,572 0 40	150,800 0 41	152,344 0 42	1,544 0 1 21,000	1.9% salary increase
6000 6200 6260 6400	ATING EXPENSE SUMMARY Senior Co-Ministers Intern Student Minister Minister-at-Large Honorarium Sabbatical Expense	133,572 0 40 0	150,800 0 41 0	152,344 0 42 21,000	1,544 0 1 21,000	1.9% salary increase Est.; a wash with Sabbatical Fund Income
6000 6200 6260 6400 6500,6	ATING EXPENSE SUMMARY Senior Co-Ministers Intern Student Minister Minister-at-Large Honorarium Sabbatical Expense Music Director	133,572 0 40 0 37,921	150,800 0 41 0 39,271	152,344 0 42 21,000 39,638	1,544 0 1 21,000 367	1.9% salary increase Est.; a wash with Sabbatical Fund Income
6000 6200 6260 6400 6500,6	ATING EXPENSE SUMMARY Senior Co-Ministers Intern Student Minister Minister-at-Large Honorarium Sabbatical Expense Music Director 8 Worship	133,572 0 40 0 37,921 3,633	150,800 0 41 0 39,271 4,300	152,344 0 42 21,000 39,638 4,940	1,544 0 1 21,000 367 640	1.9% salary increase Est.; a wash with Sabbatical Fund Income
6000 6200 6260 6400 6500,6 6600	ATING EXPENSE SUMMARY Senior Co-Ministers Intern Student Minister Minister-at-Large Honorarium Sabbatical Expense Music Director 8 Worship Music	133,572 0 40 0 37,921 3,633 5,080	150,800 0 41 0 39,271 4,300 4,940	152,344 0 42 21,000 39,638 4,940 4,940	1,544 0 1 21,000 367 640 0 0	1.9% salary increase Est.; a wash with Sabbatical Fund Income 1% increase
6000 6200 6260 6400 6500,6 6600 6700	ATING EXPENSE SUMMARY Senior Co-Ministers Intern Student Minister Minister-at-Large Honorarium Sabbatical Expense Music Director 8 Worship Music Social Mission	133,572 0 40 0 37,921 3,633 5,080 13,762	150,800 0 41 0 39,271 4,300 4,940 15,000	152,344 0 42 21,000 39,638 4,940 4,940 15,000	1,544 0 1 21,000 367 640 0 0 0	1.9% salary increase Est.; a wash with Sabbatical Fund Income 1% increase Wash with 4350
6000 6200 6260 6400 6500,6 6600 6700	ATING EXPENSE SUMMARY Senior Co-Ministers Intern Student Minister Minister-at-Large Honorarium Sabbatical Expense Music Director 8 Worship Music Social Mission Ministers Discretionary Fund	133,572 0 40 0 37,921 3,633 5,080 13,762 1,891	150,800 0 41 0 39,271 4,300 4,940 15,000 2,000	152,344 0 42 21,000 39,638 4,940 4,940 15,000 2,000	1,544 0 1 21,000 367 640 0 0 0	1.9% salary increase Est.; a wash with Sabbatical Fund Income 1% increase Wash with 4350 Pass through from MDF under line 4200 above
6000 6200 6260 6400 6500,6 6600 6700 6120	ATING EXPENSE SUMMARY Senior Co-Ministers Intern Student Minister Minister-at-Large Honorarium Sabbatical Expense Music Director 8 Worship Music Social Mission Ministers Discretionary Fund Membership Coordinator	133,572 0 40 0 37,921 3,633 5,080 13,762 1,891 0	150,800 0 41 0 39,271 4,300 4,940 15,000 2,000 7,500	152,344 0 42 21,000 39,638 4,940 4,940 15,000 2,000 11,153	1,544 0 1 21,000 367 640 0 0 0 3,653	1.9% salary increase Est.; a wash with Sabbatical Fund Income 1% increase Wash with 4350 Pass through from MDF under line 4200 above
6000 6200 6260 6400 6500,6 6600 6700 6120 7000	ATING EXPENSE SUMMARY Senior Co-Ministers Intern Student Minister Minister-at-Large Honorarium Sabbatical Expense Music Director 8 Worship Music Social Mission Ministers Discretionary Fund Membership Coordinator Board & First U Organizations	133,572 0 40 0 37,921 3,633 5,080 13,762 1,891 0 1,133	150,800 0 41 0 39,271 4,300 4,940 15,000 2,000 7,500 0	152,344 0 42 21,000 39,638 4,940 4,940 15,000 2,000 11,153 0	1,544 0 1 21,000 367 640 0 0 3,653 0 (500)	1.9% salary increase Est.; a wash with Sabbatical Fund Income 1% increase Wash with 4350 Pass through from MDF under line 4200 above
6000 6200 6260 6400 6500,6 6600 6700 6120 7000 7100	ATING EXPENSE SUMMARY Senior Co-Ministers Intern Student Minister Minister-at-Large Honorarium Sabbatical Expense Music Director 8 Worship Music Social Mission Ministers Discretionary Fund Membership Coordinator Board & First U Organizations Communication	133,572 0 40 0 37,921 3,633 5,080 13,762 1,891 0 1,133 847	150,800 0 41 0 39,271 4,300 4,940 15,000 2,000 7,500 0 1,000	152,344 0 42 21,000 39,638 4,940 4,940 15,000 2,000 11,153 0 500	1,544 0 1 21,000 367 640 0 0 3,653 0 (500) 0 400	1.9% salary increase Est.; a wash with Sabbatical Fund Income 1% increase Wash with 4350 Pass through from MDF under line 4200 above Adds 1 hr/wk, pay up to \$16/hr, adds FICA Social Hr, Thnksgng Dinner, et al; ties to 4300
6000 6200 6260 6400 6500,6 6600 6700 6120 7000 7100 7300 7300 7400 7500	ATING EXPENSE SUMMARY Senior Co-Ministers Intern Student Minister Minister-at-Large Honorarium Sabbatical Expense Music Director 8 Worship Music Social Mission Ministers Discretionary Fund Membership Coordinator Board & First U Organizations Communication Activities Denomination Director of Religious Education	133,572 0 40 0 37,921 3,633 5,080 13,762 1,891 0 1,133 847 4,309 2,477 45,587	$\begin{array}{c} 150,800\\ 0\\ 41\\ 0\\ 39,271\\ 4,300\\ 4,940\\ 15,000\\ 2,000\\ 7,500\\ 0\\ 1,000\\ 4,250\\ 2,100\\ 56,574\end{array}$	152,344 0 42 21,000 39,638 4,940 4,940 15,000 2,000 11,153 0 500 4,250 2,500 49,972	1,544 0 1 21,000 367 640 0 0 3,653 0 (500) 0 400 (6,602)	 1.9% salary increase Est.; a wash with Sabbatical Fund Income 1% increase Wash with 4350 Pass through from MDF under line 4200 above Adds 1 hr/wk, pay up to \$16/hr, adds FICA Social Hr, Thnksgng Dinner, et al; ties to 4300 3.5% increase; healthcare declined
6000 6200 6260 6400 6500,6 6600 6700 6120 7000 7100 7300 7400 7500 7600	ATING EXPENSE SUMMARY Senior Co-Ministers Intern Student Minister Minister-at-Large Honorarium Sabbatical Expense Music Director 8 Worship Music Social Mission Ministers Discretionary Fund Membership Coordinator Board & First U Organizations Communication Activities Denomination Director of Religious Education Religious Education Program	133,572 0 40 0 37,921 3,633 5,080 13,762 1,891 0 1,133 847 4,309 2,477 45,587 2,075	$\begin{array}{c} 150,800\\ 0\\ 41\\ 0\\ 39,271\\ 4,300\\ 4,940\\ 15,000\\ 2,000\\ 7,500\\ 0\\ 7,500\\ 0\\ 1,000\\ 4,250\\ 2,100\\ 56,574\\ 4,325\end{array}$	152,344 0 42 21,000 39,638 4,940 4,940 15,000 2,000 11,153 0 500 4,250 2,500 49,972 10,375	1,544 0 1 21,000 367 640 0 0 3,653 0 (500) 0 400 (6,602) 6,050	1.9% salary increase Est.; a wash with Sabbatical Fund Income 1% increase Wash with 4350 Pass through from MDF under line 4200 above Adds 1 hr/wk, pay up to \$16/hr, adds FICA Social Hr, Thnksgng Dinner, et al; ties to 4300
6000 6200 6260 6400 6500,6 6600 6700 6120 7000 7100 7300 7400 7500 7600 7830	ATING EXPENSE SUMMARY Senior Co-Ministers Intern Student Minister Minister-at-Large Honorarium Sabbatical Expense Music Director 8 Worship Music Social Mission Ministers Discretionary Fund Membership Coordinator Board & First U Organizations Communication Activities Denomination Director of Religious Education Religious Education Program Childcare Expense	133,572 0 40 0 37,921 3,633 5,080 13,762 1,891 0 1,133 847 4,309 2,477 45,587 2,075 6,478	$\begin{array}{c} 150,800\\ 0\\ 41\\ 0\\ 39,271\\ 4,300\\ 4,940\\ 15,000\\ 2,000\\ 7,500\\ 0\\ 1,000\\ 4,250\\ 2,100\\ 56,574\\ 4,325\\ 6,108 \end{array}$	152,344 0 42 21,000 39,638 4,940 4,940 15,000 2,000 11,153 0 500 4,250 2,500 49,972 10,375 6,108	1,544 0 1 21,000 367 640 0 0 3,653 0 (500) 0 400 (6,602) 6,050 0	 1.9% salary increase Est.; a wash with Sabbatical Fund Income 1% increase Wash with 4350 Pass through from MDF under line 4200 above Adds 1 hr/wk, pay up to \$16/hr, adds FICA Social Hr, Thnksgng Dinner, et al; ties to 4300 3.5% increase; healthcare declined See note (2) below
6000 6200 6260 6400 6500,6 6600 6700 6120 7000 7100 7300 7400 7500 7600 7830 8000	ATING EXPENSE SUMMARY Senior Co-Ministers Intern Student Minister Minister-at-Large Honorarium Sabbatical Expense Music Director 8 Worship Music Social Mission Ministers Discretionary Fund Membership Coordinator Board & First U Organizations Communication Activities Denomination Director of Religious Education Religious Education Program Childcare Expense Church Administration	133,572 0 40 0 37,921 3,633 5,080 13,762 1,891 0 1,133 847 4,309 2,477 45,587 2,075 6,478 101,519	$\begin{array}{c} 150,800\\ 0\\ 41\\ 0\\ 39,271\\ 4,300\\ 4,940\\ 15,000\\ 2,000\\ 7,500\\ 0\\ 1,000\\ 4,250\\ 2,100\\ 56,574\\ 4,325\\ 6,108\\ 102,562\end{array}$	152,344 0 42 21,000 39,638 4,940 4,940 15,000 2,000 11,153 0 500 4,250 2,500 49,972 10,375 6,108 109,075	1,544 0 1 21,000 367 640 0 0 3,653 0 (500) 0 400 (6,602) 6,050 0 6,513	 1.9% salary increase Est.; a wash with Sabbatical Fund Income 1% increase Wash with 4350 Pass through from MDF under line 4200 above Adds 1 hr/wk, pay up to \$16/hr, adds FICA Social Hr, Thnksgng Dinner, et al; ties to 4300 3.5% increase; healthcare declined See note (2) below 7.5% increase for Mike, net of other changes
6000 6200 6260 6400 6500,6 6600 6700 6120 7000 7100 7300 7400 7500 7600 7830	ATING EXPENSE SUMMARY Senior Co-Ministers Intern Student Minister Minister-at-Large Honorarium Sabbatical Expense Music Director 8 Worship Music Social Mission Ministers Discretionary Fund Membership Coordinator Board & First U Organizations Communication Activities Denomination Director of Religious Education Religious Education Program Childcare Expense	133,572 0 40 0 37,921 3,633 5,080 13,762 1,891 0 1,133 847 4,309 2,477 45,587 2,075 6,478	$\begin{array}{c} 150,800\\ 0\\ 41\\ 0\\ 39,271\\ 4,300\\ 4,940\\ 15,000\\ 2,000\\ 7,500\\ 0\\ 1,000\\ 4,250\\ 2,100\\ 56,574\\ 4,325\\ 6,108 \end{array}$	152,344 0 42 21,000 39,638 4,940 4,940 15,000 2,000 11,153 0 500 4,250 2,500 49,972 10,375 6,108	1,544 0 1 21,000 367 640 0 0 3,653 0 (500) 0 400 (6,602) 6,050 0 6,513	 1.9% salary increase Est.; a wash with Sabbatical Fund Income 1% increase Wash with 4350 Pass through from MDF under line 4200 above Adds 1 hr/wk, pay up to \$16/hr, adds FICA Social Hr, Thnksgng Dinner, et al; ties to 4300 3.5% increase; healthcare declined See note (2) below
6000 6200 6260 6400 6500,6 6600 6700 6120 7000 7100 7300 7400 7500 7600 7830 8000	ATING EXPENSE SUMMARY Senior Co-Ministers Intern Student Minister Minister-at-Large Honorarium Sabbatical Expense Music Director 8 Worship Music Social Mission Ministers Discretionary Fund Membership Coordinator Board & First U Organizations Communication Activities Denomination Director of Religious Education Religious Education Program Childcare Expense Church Administration	133,572 0 40 0 37,921 3,633 5,080 13,762 1,891 0 1,133 847 4,309 2,477 45,587 2,075 6,478 101,519	$\begin{array}{c} 150,800\\ 0\\ 41\\ 0\\ 39,271\\ 4,300\\ 4,940\\ 15,000\\ 2,000\\ 7,500\\ 0\\ 1,000\\ 4,250\\ 2,100\\ 56,574\\ 4,325\\ 6,108\\ 102,562\end{array}$	152,344 0 42 21,000 39,638 4,940 4,940 15,000 2,000 11,153 0 500 4,250 2,500 49,972 10,375 6,108 109,075	1,544 0 1 21,000 367 640 0 0 3,653 0 (500) 0 400 (6,602) 6,050 0 6,513	 1.9% salary increase Est.; a wash with Sabbatical Fund Income 1% increase Wash with 4350 Pass through from MDF under line 4200 above Adds 1 hr/wk, pay up to \$16/hr, adds FICA Social Hr, Thnksgng Dinner, et al; ties to 4300 3.5% increase; healthcare declined See note (2) below 7.5% increase for Mike, net of other changes

(1) Income Acct 5500: Extending the nursery rental through 10 months of FY19. The first two months are reflected in line 5000 above.

(2) Expense Acct 7600: OWL training, small activites increase, anchor teacher program (\$4k of \$4800 offset from Gerdes bequest at Income 4200), RE fees now included at 4300