

**First Unitarian Church of Chicago  
Minutes of February 15, 2018 Board Meeting**

**Trustees Present:**

Joan Pederson	President
Jim Proctor	Vice President
Christine Harrell	Alternate (regular trustee by meeting's end)
Margot Horn	

**Also Present:**

Rev. Teri Schwartz	Senior Co-Minister
Rev. David Schwartz	Senior Co-Minister
Thom Thomas	Student Minister
Beth Moss	Director of Religious Education
Julie Larson	Secretary

Joan called the meeting to order at 7:09. Joan offered opening words and lit the chalice, followed by check-in by all present

Board meeting agenda started at 7:23.

**1. Ministers' Report**

David reviewed the capital campaign, membership, communications, supervision and development. Teri reviewed pastoral care and social witness.

There was not a motion to accept and approve the report.

**2. Conduct by a congregant**

Joan summarized issues regarding a congregant that have been ongoing. Proposed consequences and an accompanying letter had been discussed in January. A letter has been drafted along with a two-paragraph motion, which follows:

The Board of Trustees of First Unitarian Society of Chicago hereby disqualifies Finley C. Campbell from serving as a delegate or alternate of the society to any denominational meeting for one year, effective immediately, on the grounds of his behavior at the 2017 General Assembly of the Unitarian Universalist Association in New Orleans, Louisiana, as detailed in a letter from the Board being sent to him via email today and via mail tomorrow.

The meetings where he is disqualified to serve as delegate or alternate include, but are not limited to, the 2018 Annual Meeting of the Chicago Area Unitarian Universalist Council on May 12 or thereabouts in Palatine, Illinois; the 2018 Annual Business Meeting of the MidAmerica Region of the Unitarian Universalist Association on June 20 in Kansas

City, Missouri; and the 2018 General Assembly of the Unitarian Universalist Association on June 20–24 in Kansas City, Missouri.

The motion to accept by Margot, seconded by Jim, was unanimously approved.

### **3. Discussion with Andrea Freerksen**

Andrea made herself available for questions/comments regarding her letter of resignation from the position of co-chair of the Social Justice Council.

#### **Comments:**

Jim asked about having a reconciliation meeting between Andrea and another congregant, with Jim and a second board member present. Andrea voiced her concerns and will agree to a meeting if there clear goals agreed in advance.

Joan recommended a discussion with the other party to address possible misconceptions about denominational affairs. Margot and Jim offered additional insights.

Christine asked what the board can do to support Andrea. Andrea thanked the board for the support and asked that the board handle things, given the board has more intimate knowledge than she.

Joan, Jim, Teri, and David expressed their thanks and will work to resolve the situation. David commended the board for the depth their commitment. Joan shared Joe's comments via email.

Break 8:15-8:25

### **4. Letter from Bobbi Campbell**

A letter from Bobbi Campbell to the Board was discussed in executive session. Joan and David are scheduled to meet with her.

### **5. Reports**

**Financial Report:** Joan handed out the Balance Sheet; the details were not discussed.

**Capital Campaign and Operating Budget Pledging:** Overview provided by Joan, with handout. The capital campaign effort will include discussing operating pledges as well as capital campaign pledges, as opposed to two separate committees.

Option 4: Pledge income in the proposed 2018-19 operating budget will be the sum of actual operating pledges received from those canvassed by late April and estimates based on 2017-18 pledges. Only congregants who did not pledge for 2017-18, many of most of them newcomers, will be getting a separate call for operating pledges. The

2018-19 Board will need to review actual pledges received against pledge estimates periodically until all pledges are in, and revise the operating budget as necessary.

Adoption of provision #4:

The motion to accept by Margot, seconded by Christine, was unanimously approved.

**Income and Expense Report:**

Joan reviewed the income statement

**Approval of signers on church accounts:**

Joseph Harrington, trustee, and Michael Grosse, treasurer, are designated the authorized leads, signers and contacts for the church's account with E\*TRADE Securities, where the endowment is invested.

The motion to accept by Christine, seconded by Margot, was unanimously approved.

Michael Grosse, treasurer, is designated an authorized signer for the church's three accounts with the Unitarian Universalist Common Endowment Fund, where the Intern Ministry Fund and Betty Wissler Music Fund are invested.

The motion to accept by Margot, seconded by Jim, was unanimously approved.

**6. Auction**

Merchant letter is being redrafted and will be distributed to trustees shortly. An organization needs to be designated for proceeds from auction (partial proceeds, 10%). Trustees were asked to email suggestions to Joan, who will poll the board to determine which organization it will be.

**7. Visioning Retreat**

Open forum on the Visioning Retreat set for Sunday March 4<sup>th</sup> at 11:45. Lisa Christensen Gee, Jim, and Joan will conduct the forum.

**8. Board Membership Matters**

8A. Dennis Koehn resignation

The motion to accept Dennis's resignation by Jim, seconded by Christine, was unanimously approved.

Christine Harrell filling position vacated by Dennis Koehn (through 6/2018), thereby vacating the alternate position Christine has held

The motion to accept by Jim, seconded by Margot, was unanimously approved.

8B. Vacancy in the position held by Beverly Bennett

The motion declaring Beverly Bennett's position vacant by Christine, seconded by Margot, was unanimously approved.

Joan requested names of people who might fill this and the alternate position through June.

Jim, Margot, David offered names. Joan and Jim will call them. Joan will give the names of those

accepting appointment to the nominating committee, which may consider them for continued board service beginning July 1.

8C. Nominating Committee vacancy in Kris Barker's position is not unambiguously the Board's to fill. The position will be filled by the Nominating Committee.

### **9. Consent Agenda**

January minutes unanimously accepted.

Thom's report will be uploaded to Google.

Approval of Nan Hobart resignation, approval Barbara Randolph as member and chair of Thom's Ministerial Internship Committee.

The motion to accept by Margot, seconded by Jim, was unanimously approved.

Beth reviewed her RE report, and mentioned that 50 people signed up for OXFAM dinner.

### **10. Capital Campaign**

Presented by Jim. Retreat at church, meeting 1st Sunday with highlights, 8 people are on the leadership team, have had one meeting. Will have First Forum (March 4<sup>th</sup>) for those who did not make it to the visionary retreat.

Motion to appoint the Vice Chairs of the Capital Campaign Leadership team: Kristina DeGuzman, John Eatinger, Margot Horn, Evelyn Johnson, Ivan Lappin, Grace Latibeaudiere, Cindy Pardo, and Richard Pardo.

The motion to accept by Christine, seconded by Jim, was unanimously approved.

Meeting ended at 9:35 p.m. with closing by Joan